

## ENVIRONMENTAL POLICY

Silverstrand is committed to reducing the environmental impact from our business and operations along with adopting practices that increase sustainability through all activities that we undertake.

To achieve this, Silverstrand commits to:

- Improving environmental performance, reducing our overall impact, and reducing incidents, accidents, near misses and non-conformances through the use of an environmental management system.
- Implement this Environmental Policy and maintain a management system to ISO 14001:2015.
- Minimise pollution and other contaminants from our works by developing Environmental Management Plans, Erosion and Sediment Control Plans and Work Methods that reduce the risk of environmental damage.
- Provide the necessary environmental training and resources for all staff to carry out their jobs in an environmentally friendly and sustainable way.
- Promote environmental awareness and sustainability throughout the business.
- Consult with staff to identify and control risks and improve environmental performance.
- Maintain plant and equipment in a good operating condition.
- Develop Environmental Objectives and Targets and review our performance against these objectives and targets.
- Minimise the impact of our operations on the neighbouring community.
- Ensure that our subcontractors and suppliers follow acceptable environmental policies and practices.
- Reduce waste through innovative work practices and recycling practices.
- Reclaim and recycle materials where possible.
- Set and monitor quantitative sustainability objectives and targets.
- Communicate our Environmental Policy and Objectives and Targets to all employees and subcontractors.
- Contribute to sustainability by offering eco-conscious products and work methods to our clients where possible.
- Take accountability for the effectiveness of our Environmental Management System and Environmental performance.
- Commit to the continual improvement of the environmental management system and processes.
- Regularly review this policy to ensure it continues to reflect legislative requirements and organisational needs for continuous improvement.

Environmental compliance will be regularly reviewed. We aim to prevent problems from occurring and promote continuous improvement, using lessons learnt on future projects.

This Environmental Policy will be reviewed annually.

Signed By



Darren Broderick  
Director  
Silverstrand Developments Pty Ltd/ Silverstrand NZ Pty Ltd



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