

WORKPLACE HEALTH AND SAFETY POLICY

Silverstrand is committed to providing a workplace that enables all work activities to be carried out safely. We will take all reasonably practicable measures to eliminate or minimise the risks to health, safety and welfare of workers, contractors, visitors, and anyone else who may be affected by our operations. We are committed to complying with all health and safety legislation, codes of practice and standards by taking a zero harm approach along with the following.

Silverstrand commits to:

- Prevent injury and illness through safe systems of work for all employees, subcontractors and visitors.
- Improve WHS performance and reduce incidents, accidents, near misses and non-conformances through the use of a WHS management system.
- Implement this WHS Policy and maintain a WHS management system to ISO 45001:2018.
- Abide by all statutory and regulatory obligations and pursue best practice applications beyond these requirements.
- Ensuring that only trained, licenced and suitably qualified personnel are engaged to undertake tasks.
- Provide the necessary WHS training for all staff to safely carry out their jobs.
- Consult with staff to identify and control risks and improve safety performance.
- Maintain plant and equipment in a safe operating condition.
- Set and monitor quantitative WHS improvement objectives and targets.
- Provide effective and efficient injury and return to work management.
- Regularly review this policy to ensure it continues to reflect legislative requirements and organisational needs for continuous improvement.

Managers and Supervisors shall:

- Comply with Silverstrand's policies and procedures and ensure employees work in a safe manner.
- Risk assess each activity before commencing to minimise and control the risks.
- Ensure employees have appropriate personal protective equipment.
- Participate in the review and improvement of workplace safety.
- Report any incidents and implement appropriate initial response.
- Communicate clearly to staff all workplace safety objectives.

All employees are expected to:

- Abide by all relevant laws and regulations.
- Comply with Silverstrand's policies, procedures and management plans.
- Participate in workplace risk assessment through consultation.
- Advise their Supervisor of situations where greater risk control measures are required.
- Not undertake work that is considered unsafe.
- Report all incidents to the Supervisor.
- Wear all appropriate PPE as required.

With the co-operation of all staff we can look after each other and provide a safe workplace for all. We will not carry out any job if it cannot be done safely.

This Workplace Health and Safety Policy will be reviewed annually.

Signed By



Darren Broderick
Director
Silverstrand Developments Pty Ltd/ Silverstrand NZ Pty Ltd

