



## WORKPLACE HEALTH AND SAFETY POLICY

It is the responsibility of Silverstrand to ensure where reasonably practicable the safety of our employees, customers, visitors at our workplaces and the general public who may be effected by our construction activities. Every employee regardless of position or title has an individual responsibility to be uncompromising with regard to safety. Risk management will be incorporated as an integral part of our business initiatives and operations, ensuring that hazards are identified, assessed, controlled and monitored.

Silverstrand commits to:

- Prevent injury and illness through safe systems of work for all employees, subcontractors and visitors.
- Implement this WHS Policy and maintain a WHS management system to AS/NZS 4801:2001.
- Abide by all statutory and regulatory obligations and pursue best practice applications beyond these requirements.
- Provide the necessary WHS training for all staff to safely carry out their jobs.
- Consult with staff to identify and control risks.
- Maintain plant and equipment in a safe operating condition.
- Set and monitor WHS improvement objectives and targets.
- Provide effective and efficient return to work management.
- Regularly review this policy to ensure it continues to reflect legislative requirements and organisational needs for continuous improvement.

Managers and Supervisors shall:

- Comply with Silverstrand's policies and procedures and ensure employees work in a safe manner.
- Risk assess each activity before commencing to minimize and control the risks.
- Ensure employees have appropriate personal protective equipment.
- Participate in the review and improvement of workplace safety.
- Report any incidents and implement appropriate initial response.
- Communicate clearly to staff all workplace safety objectives.

All employees are expected to:

- Abide by all relevant laws and regulations.
- Comply with Silverstrand's policies and procedures and ensure a workplace free from the influence of non-prescribed drugs and alcohol.
- Participate in workplace risk assessment through consultation.
- Advise their Supervisor of situations where greater risk control measures are required.
- Not undertake work that is considered unsafe.
- Report all incidents to the Supervisor.
- Wear all appropriate PPE as required.
- Comply with the Silverstrand HSE Management Plan.

With the co-operation of all staff we can look after each other and provide a safe workplace for all.

We will not carry out any job if it cannot be done safely.

This Workplace Health and Safety Policy will be reviewed annually.

Signed By

Darren Broderick  
Director

Silverstrand Developments Pty Ltd/ Silverstrand NZ Pty Ltd